

July 25, 2007

Director of Compliance
Louisiana State Board of Nursing
5207 Essen Lane, Suite 6
Baton Rouge, LA 70809

Dear Sir or Madam:

The purpose and intent of this letter is a formal complaint against two registered nurses, Carla Trahan Edgar, RN and Cheryl Loupe Dufrene, RN; both of Houma, LA.

On January 2, 2006, my employment with Terrebonne General Medical Center was terminated by John Ford (Human Resources Director). Following Mr. Ford speaking with me I was escorted to my vehicle by a Terrebonne General security personnel. The reason that I was escorted to my vehicle, as stated to my by Mr. John Ford, was because my co-workers felt "threatened" by me. I inquired in to the details of why they felt threatened by me. Mr. Ford would only tell me that a complaint was filed against me for threatening a co-worker.

When I filed an unemployment claim with the Louisiana Department of Labor, Terrebonne General Medical Center sent a rebuttal letter. In the letter, it was stated that Tory Fletcher (ER Tech) told Cheryl Dufrene, RN and Carla Edgar, RN that I stated to him, "One day I'm going to come in here and shoot everybody, one by one." The two nurses then passed this information on to the hospital administration.

I have been in contact with Mr. Fletcher via email. Mr. Fletcher stated he did not make that statement to anyone. Even if Mr. Fletcher would have made that statement, it was inappropriate for the two above-mentioned nurses to pass this false information (hearsay) to administration. Not only what the two nurses have done is considered slander, but is also a violation of the Nurse Practice Act §921(8).

Their willful fabrication of such a morbid and false accusation has caused me much emotional anguish and distress. I feel that these nurses should be disciplined. Because of this event, I have voluntarily withdrawn from the medical field. For over five years I was a CNA (Certified Nursing Assistant) and ER Tech. After this incident, I have very much trouble trusting people, especially those in the medical field.

I have attempted to obtain a copy of the rebuttal letter that Terrebonne General Medical Center sent to the Louisiana Department of Labor. Today, I spoke on the phone with Mr. Peter Wright, legal division of the Louisiana Department of Labor. Mr. Wright has stated to me that such information is kept very private and that I am unable to obtain a copy. If the Louisiana Board of Nursing wishes to investigate my claim, you may contact the Louisiana Department of Labor. The docket number for my unemployment claim is C00218AT2006.

Sincerely,

Nicholas P. Hillebran